



Introduction

ECOVIS Germany



Introduction

Team Munich International



Tax / Accounting







175 colleagues in Munich

> 40 tax advisors, lawyers, CPAs

Audit







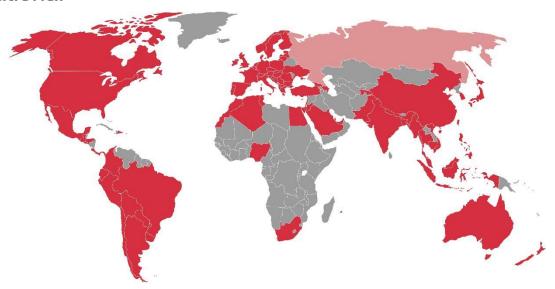




Introduction



ECOVIS International



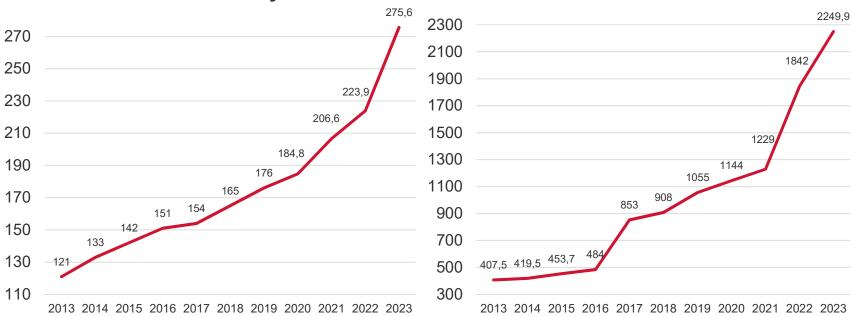
- > In more than 90 countries
- > Over 12.000 colleagues

Some figures





ECOVIS International

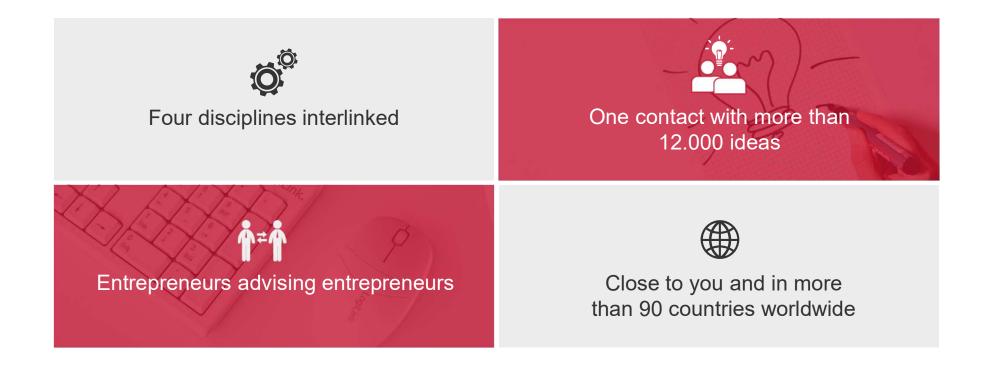


Revenue in million €

Revenue in million €; since 2017 including associated partner in the USA

ECOVIS – our approach for our clients





What others say about us ...





Award from "manager magazine"

Ecovis is one of the best German auditors for mediumsized companies in 2024 in a survey of 10,000 managers



Award from "Handelsblatt"

Ecovis has been recognized again as one of the best tax consultants and auditors by Handelsblatt 2024



Award from "kununu"

Ecovis receives the Top Company 2024 award and is once again one of Germany's best employers

Thank you for your interest. Questions?







Alexander Weigert

Tax consultant, CPA, Managing Partner alexander.weigert@ecovis.com











The OWWF is involved in:

economy
society
politics
art and culture
science





Sanctions, tensions and new tariffs are once again making it difficult to access markets. The wars in Europe and the Middle East are destabilizing the world order and causing upheaval in the global economy.

Nobody can benefit from a new (cold) war.





What we do:

Regular events
Club evenings with notable speakers
Discussion rounds with experts
Regular meetings and collaboration with associations from the fields of business, science, culture and politics





Today, the OWWF has a wide range of contacts with consular and diplomatic missions, political decision-makers, business associations and scientific institutions.

The OWWF has members from Bavaria and Eastern European countries, and its activities cover the entire Eastern European region and beyond.





Our motto describes our goal:

"We build bridges out of barriers"





3'rd Ecovis CEE Meeting



Central Eastern Europe Meeting

Munich, December 2, 2024







ECOVIS LEGAL POLAND

Ecovis Legal Poland is a law and tax firm with over 23 years of experience, specializing in comprehensive support for both local and international businesses. We provide advisory services in areas such as mergers and acquisitions (M&A), international transactions, corporate law, and tax law.

With extensive experience in managing complex cross-border transactions, Ecovis Legal Poland offers complete support from planning and due diligence to negotiations and post-transaction assistance.

Additionally, we assist with employment law, court disputes, and drafting and reviewing commercial contracts, prioritizing legal security and tax optimization for their clients.

ECOVIS LEGAL POLAND Multan, Prus & Partners Law and Tax Firm

Bobrowiecka 8 Street, 00-728 Warsaw

Office: +48 690 050 632 Email: warsaw-law@ecovis.pl

Internet: www.ecovis.com / www.ecovislegal.pl





ECOVIS ProventusLaw Lithuania

ECOVIS ProventusLaw is a one-stop-shop for all legal, tax, audit, corporate and business-related matters in Lithuania. Ecovis professionals are recognised experts in different industries and hold international certification in the fields of AML/CTF, GDPR, Insolvency Administration, etc. Our experts are rated and recognised by prestigious lawyer rankings Chambers and Partners, The LEGAL500, and IFLR1000.

With over 20 years of experience in these fields:

- Corporate and Commercial
- M&A
- Labour law and Migration
- Banking and Finance
- Regulatory Compliance
- Internal Audit
- TAX

- AML/CTF
- International Sanctions
- ESG
- Fintech
- Crypto Assets
- Data Protection
- Litigation

ECOVIS ProventusLaw

Mėsinių str. 5, 01133

Vilnius Lithuania

Phone: +370 5 212 40 84 Email: <u>vilnius@ecovis.lt</u> Internet: <u>www.ecovis.lt</u>





ECOVIS Corporate Finance CZ

ECOVIS Corporate Finance CZ is an investment banking boutique that provides advisory services mostly in the Czech Republic and in Slovakia. We assist our clients with the following activities, in particular M&A, divestments, financial restructuring, capital markets

and financial advice.

The firm's seventeen years of successful presence in the market has been built on its key team members' experience. They participated in and assisted with many important transactions in Central Europe as well as in China and Africa for a vast number of clients, both Czech and international corporations, on either buy- or sell-side.

ECOVIS Corporate Finance CZ s.r.o.

Ovocný trh 573/12 (Pánská pasáž) 110 00 Praha 1 – Staré Město

Czech Republic

Mobile: +420 603 556 555 Email: jan.slaby@ecovis.cz

Internet: www.ecovis.com/czech-republic or www.ecovis-cf.cz







ECOVIS LEGAL CZECH REPUBLIC

ECOVIS ježek, a Czech law firm, provides legal services to international corporations and small to medium businesses across diverse sectors. We specialize in Czech business law including corporate formation, M&A, and contract law as well as employment, family, and inheritance law, such as divorce and custody.

We also advise foreigners on Czech law, including real estate transactions, company formation, business setup, dispute resolution, family matters, employment contracts, and tax planning. For expats, we assist with work permits and other immigration requirements.

With extensive experience and support from our international network, we are an ideal partner for businesses of all sizes.

ECOVIS ježek, advokátní kancelář s.r.o.

Betlémské náměstí 351/6, 110 00 Prague 1, Czech Republic

Office: +420 226 236 600

Email: mojmir.jezek@ecovislegal.cz

Internet: www.ecovislegal.cz | www.ecovis.com





ECOVIS ZALAVÁRI LEGAL HUNGARY

Ecovis Zalavári Legal is a Hungarian law firm located at Budapest and specializing in comprehensive support for both local and international businesses.

The legal services of the law firm cover corporate, employment, real estate, data privacy, M&A advisory, commercial and civil law contracts preparation, claim collection, litigation and mediation services.

Ecovis Zalavári Legal Hungary cooperates with Ecovis Accounting Kft., Ecovis Audit Kft., Ecovis Tax Solution Kft. And Ecovis Compliance Kft.

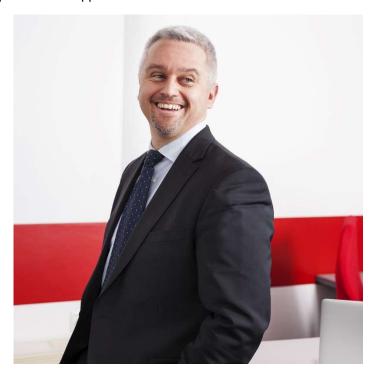
With these partner companies, the Ecovis Hungary group offers complex solutions and professional services to its foreign clients in the "one-stop shop services" concept.

ECOVIS ZALAVÁRI LEGAL HUNGARY

Dr. György Zalavári LL.M attorney at law, managing partner 1051 Budapest, Hercegprímás utca 11. 2. emelet 2., Hungary

Office: +36 30 948 0286 Email: <u>law@ecovis.hu</u>

Internet: www.ecovis.com / www.ecovis-law.hu



ECOVIS CONVENTS Law Office



Since 1999, ECOVIS Convents has been a trusted advisor for large foreign investors, local businesses, and private clients in Latvia. Our team combines deep expertise in commercial law, mergers and acquisitions, real estate, financial and banking law, tax law, and insolvency, among other areas. With a client-centered approach, we address complex legal and financial matters by delivering tailored, effective solutions that mitigate risks and support long-term success.

ECOVIS Convents is committed to providing extensive services acros s these key fields, ensuring that our clients receive customized solutio ns that meet their unique needs. Our accomplished team collaborates closely with clients to navigate the complexities of the legal landscape, positioning them for sustainable success in an ever-changing market.

ECOVIS Convents Law Office

Šķūņu street 19

LV-1050 Riga

Phone: +371 6 70 396 65 Email: riga-law@ecovis.lv

Internet: www.ecovis.com/riga-law





ECOVIS BONDAR&BONDAR

ECOVIS Bondar & Bondar is operating in Ukraine since 1998, providing complete service to clients in its core sectors of aviation, infrastructure, devel

opment and insurance.

International capabilities and in-depth industry expertise in Ukraine ensure that our clients receive an exceptional service and balanced advice on their challenging projects. Considering focused sp ecialization, our lawyers know and involved in clients' businesses and the development of the stra tegies, understand their current and anticipate future needs. Our experts are skilled at proactively identifying and addressing potential challenges that may emerge during a project. Our approach a llows us to mitigate risks and minimize disruptions, contributing to the project's overall success.

ECOVIS Bondar&Bondar

Rognidyns'ka street 3 (Office 10), 01004 Kyiv, Ukraine

Office: +38 044 537 09 10 Email: kyiv-law@ecovis.ua

Internet: www.ecovis.com / www.ecovis.com/ukraine/kyiv-law-ua



HAČIĆ KALOGJERA JURANIĆ Law Firm Ltd.

HAČIĆ KALOGJERA JURANIĆ Law Firm Ltd. (**HKJ**) is a Croatian law firm with extensive experience, spanning over 20 years working as independent attorneys.

HKJ provides full and detailed legal expertise in all fields of law (except criminal law), mainly focusing on mergers and acquisitions (M&A), corporate law, hospitality law, employment law and bankruptcy and insolvency.

With extensive experience in domestic and cross-border transactions, **HKJ** provides complete support in managing transactions, from planning and due diligence, certified translations to and from English to post-transaction assistance and handling all related legal affairs.

HAČIĆ KALOGJERA JURANIĆ Law Firm Ltd.

Ulica Vjenceslava Novaka 14, 10000 Zagreb

Tel: + 385 1 4880 346

Mail: ema.kalogjera@hkj-legal.hr, zoran.hacic@hkj-legal.hr







We treat each client as an individual, tailoring services to your specific needs.

ECOVIS DT LEGAL



ECOVIS DT LEGAL provides its clients with high quality legal services over 20 years meeting **international standards**, with perfect knowledge of Slovak law and specifics of the local market, in Slovak, Czech, English and **German language**.

We offer our clients consistently, analytically, formally and clearly drafted documents, with the convenience of a **single point of communication**.

Business sector requires an approach where a legal move is in **compliance with every aspect** of it. With our extensive experience and understanding of client's needs, we are able to fix problems before they even occur.

It is impossible to get it wrong with us.

ECOVIS DT LEGAL | LAW FIRM SLOVAKIA

Tomášikova 23, 821 01 Bratislava, Slovakia

Office: +421 (0)2 2090 7611 Email: office@ecovis-dtlegal.sk

Internet: www.ecovis.com / www.ecovis-dtlegal.sk



THANK YOU!



